

ENVIRONMENTAL MANAGEMENT AND STEWARDSHIP



Dr John Groom

John Groom has been heavily involved in international mining activities since the beginning of his professional career. Throughout, he has worked to strengthen mining's approach to addressing safety, health, environmental and sustainability-related issues across the full mine and materials lifecycles.

In 1991 he was a founding member of the International Council on Mining and the Environment (ICME) the first international body created by the mining industry to address environmental concerns. During the period 1999–2002 he played a key leadership role in the Global Mining Initiative (GMI) which had as its centrepiece activity the initiative, Mining, Minerals and Sustainable Development (MMSD).

Throughout the GMI, John served as the Anglo American "sherpa" at the right hand of the Anglo American CEO. He was also the sherpa responsible for the entire speaker program for the 2002 Toronto conference *Resourcing the Future*. As a result of GMI, ICME was transformed in 2001 to become the International Council on Mining and Metals (ICMM) with its leadership focus on practical, progressive, and rigorous application of sustainability ideas in the mining industry.



Anglo's 'Sustainability' award - David Nussbaum, Chief Executive of Transparency International (left), presents Safety and Sustainable Senior Vice President John Groom with the trophy commending Anglo American for the way in which it articulated the challenge of sustainable development for the business

Also during this period, John played active roles in the World Business Council on Sustainable Development, the Johannesburg 2002 World Summit on Sustainable Development, the World Bank's Extractive Industries Review (2002-2004), the International Finance Corporation's review of its safeguard policies and development of their leading edge performance standards, and development of the Financial Services Sector's Equator Principles.

Through his ongoing engagement with ICMM, John has played a leading role in ICMM's Resource Endowment (RE) – Mining Partnerships for Development initiative, which is focussed on innovative and collaborative approaches to strengthening mining contribution in developing countries. In particular, he chaired the Resource Endowment working group for five years from its inception.

For a six month period he was seconded by Anglo American to ICMM to serve as Chief Operating Officer in which role he effectively bridged a leadership change within ICMM. Over the past 20 years he has also played major contributing roles with Eurometaux, Euromines, the REACH process (a European Union regulation concerning the Registration, Evaluation, Authorisation and restriction of Chemicals), and the Coal Industry Advisory Board. In the latter he chaired the Associates working group for 19 months.



Anglo American SHE Committee visit to Paardekraal shaft Rustenburg section - November 2001
Dr John Groom and Julian Ogilvie Thompson

Career overview

John joined Anglo American in 1972 and worked on gold and uranium operations in South Africa before moving to Zimbabwe where his focus was nickel and chromium operations, rising to being Managing Director of Zimbabwe Alloys and Technical Manager for Anglo in Zimbabwe.

membership of the College's Risk Committee from its inception until mid-2016. John was the external examiner for Imperial College's M.Sc. program in Minerals and Energy Finance.

Lastly, throughout his rich career, John has continually taken on a special mentoring role to creative and energetic young men and women, encouraging them to play a leadership role in mining – particularly in areas related to environment and sustainable development – opening their eyes to long-term careers that would bring constructive change and improvement to the mining and metals industry.

Specialties

- Mining and Sustainable Development Leadership
- Safety, Health and Environmental Management in the Mining Sector
- Mining and developing economies

Experience

- Anglo American – Safety and Sustainable Development Adviser (2008-2014)
- Represented Minorco and Anglo American on the Executive Committees of Euromines and Eurometaux.
- Represented Anglo American on the Principal Liaisons' Committee of the International Council on Mining and Metals.
- Delivered Business Integrity (anti-bribery) training to management across the Anglo American group 2010/11 (roughly 2,000 people)
- Chairman's Associate, Coal Industry Advisory Board (May 2009 – November 2010). In this role he supported the Chairman of the Board and liaised closely with the IEA. The CIAB represents the Coal industry in its contribution to the International Energy Agency' work on Energy Security. A major focus for the Board is on energy efficiency, clean coal technology and carbon capture and storage. Members are nominated by their Governments.
- Chief Operating Officer – International Council on Mining and Metals (ICMM), April – September 2008 (six months)
- Anglo American – Head of Safety Health and Environment, 1999-2007 (eight years)



Dr Groom (Left) receives the Medal of Excellence from the President of the Institute of Materials, Minerals and Mining, Dr Richard Dolby

He transferred to Minorco in London in 1991 as Group Metallurgist and created the new SHE (Safety, Health & Environment) portfolio shortly thereafter. Following the merger of Anglo American and Minorco, and the former's move of its primary stock exchange listing to London, John became responsible to the Executive and a main Board Committee of Anglo American plc for Corporate SHE policy and strategy.

John semi-retired from his role as Head of Safety, Health and Environment in the Sustainable Development team in December 2007 after which he served for seven years as Safety and Sustainable Development Adviser.

In other industry related roles, John was Chairman of the Camborne School of Mines Trust for eight years from 1999–2007 and remains a Trustee. He has also been a member of the Court of Imperial College and served for eight years on their Health and Safety Committee. This was succeeded by